

## **AGENDA FOR ANNUAL GENERAL MEETING OF CRI HF.**

The Annual General Meeting of CRI hf., reg. no. 530306-0540 is hereby convened for Monday 29 April 2024 at 14:00 (GMT). The meeting will take place at Hannesarholt, Grundarstíg 10, 101 Reykjavík. The meeting will also be broadcasted on Zoom and shareholders that do not attend the meeting in person can watch the meeting on that platform.

### **The agenda of the meeting is as follows:**

1. The company's Board of Directors' report on the company's operations during last fiscal year and its financial status at year's end.
2. Confirmation of the annual account for the company and a consolidated annual account for the last fiscal year.
3. A decision regarding the handling of the company's profit or loss for the last fiscal year.
4. A decision on remuneration to the Board of Directors for 2024.
5. Election of the Board of Directors.
6. Election of an auditor or auditor company for the company.
7. Proposal from the Board of Directors on the company's remuneration policy.
8. Other matters.

## **PROPOSALS OF THE BOARD OF DIRECTORS TO THE ANNUAL GENERAL MEETING OF CRI HF. 2024 WITH REMARKS ON EACH ITEM ON THE AGENDA**

### **1. The company's Board of Directors' report on the company's operations during last fiscal year and its financial status at year's end.**

The report on the company's operations during last fiscal year will be presented by Sigurlína Ingvarsdóttir, the Chairman of the Board of Directors. Björk Kristjánsdóttir, COO/CFO, will report on the company's financial status at year end 2023 and Lotte Rosenberg, CEO, will present the management's future vision for the company.

### **2. Confirmation of the annual account for the company and a consolidated annual account for the last fiscal year.**

The Board of Directors proposes that the company's annual account and consolidated account for 2023 are approved.

### **3. A decision regarding the handling of the company's profit or loss for the last fiscal year.**

The Board of Directors proposes that dividends will not be paid.

### **4. A decision on remuneration to the Board of Directors for 2023.**

The Board of Directors proposes that remuneration to Directors for 2024 will be as follows:

Chairman	ISK 730,000 per month.
Vice Chairman	ISK 550,000 per month
Other Directors	ISK 365,000 per month.
Alternate Directors	ISK 25,000 per hour
Committee Seats	ISK 25,000 per hour

### **5. Election of the Board of Directors.**

Pursuant to Article 16 of the company's articles of association there shall be five directors and up to two alternate directors on the Board of Directors of the Company. The Board of Directors proposes that five Directors and two alternate directors are elected on the Board of Directors.

**6. Election of an auditor or auditor company for the company.**

The Board of Directors proposes that KPMG ehf. will be elected as the company's auditing firm.

**7. Proposal of the Board of Directors on a remuneration policy.**

The Board of Directors proposes that the shareholders meeting accept a remuneration policy for the company pursuant to the act on limited liability companies. On CRI's [website \(www.carbonrecycling.is/investors\)](http://www.carbonrecycling.is/investors) shareholders can review the Board of Directors proposal for a remuneration policy for the company.